

# Jamaica Social Investment Fund

## Code of Ethics

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As an organization, we are responsible for adding value to the organization and contributing to the ethical success of this organization. These are our core values. They represent what we believe in, what we stand for, and how we approach everything we do.

1. Act honestly, transparently, and with integrity in all of our transactions and dealings.
2. Handle each client/ stakeholder with dignity and respect.
3. Handle staff with equity and good faith by providing conditions of employment that shelter their rights and welfare.
4. Be a noble corporate citizen and comply with both the spirit and the letter of the law.
5. Act responsibly toward the communities in which we work and for the benefit of the communities that we serve.
6. Be responsible stewards for the resources we are entrusted with.
7. Acquire and disseminate company information through ethical and responsible means only.
8. Safeguard restricted or confidential information.
9. Accept individual responsibility for all our actions.
10. Prioritize your obligations to identify conflicts of interest or the appearance thereof; when conflicts arise, disclose them to relevant stakeholders.

**Last updated & Board approved July 2017**